

No.: 361/2026/NQ-ĐHĐCĐ.NCB

Hanoi, April 02, 2026

RESOLUTION

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

- Pursuant to the Law on Credit Institutions No. 32/2024/QH15 dated January 18, 2024 (as amended and supplemented);
- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 (as amended and supplemented);
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 (as amended and supplemented);
- Pursuant to the Charter of the National Citizen Commercial Joint Stock Bank (NCB);
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders No. 360/2026/BBH- ĐHĐCĐ dated April 02, 2026,

RESOLVES:

Article 1. Approval of the following contents:

- 1.1. Report on the activities of the Board of Directors in 2025 and operational orientation for 2026, No 121/2026/HĐQT-NCB dated 11/03/2026;
- 1.2. Report on the activities of the Supervisory Board in 2025 and directions for 2026, No. 02/2026/BKS-NCB dated 24/03/2026;
- 1.3. Report on the assessment of business performance in 2025 and the action plan for 2026 of the Chief Executive Officer, No. 1233/2026/BC-TGD dated 09/03/2026;



- 1.4. Submission on the remuneration of the Board of Directors and the Supervisory Board in 2025, No. 09/2026/TTr-HĐQT dated 01/04/2026;
- 1.5. Submission on the approval of the 2025 Financial Statements and the 2025 Profit Distribution Plan, No. 08/2026/TTr-HĐQT dated 1/4/2026;
- 1.6. Submission on the 2026 Business Plan, No. 03/2026/TTr-HĐQT dated 11/03/2026;
- 1.7. Submission on the remuneration budget of the Board of Directors and the Supervisory Board for 2026, No. 04/2026/TTr-HĐQT dated 11/03/2026;
- 1.8. Selection of an independent auditing firm for the 2027 financial year, as proposed in Submission No. 01/2026/TTr-BKS dated March 9, 2026;
- 1.9. Amendments and supplements to the Charter of National Citizen Commercial Joint Stock Bank, as proposed in Submission No. 06/2026/TTr-HĐQT dated April 1, 2026;
- 1.10. Amendments and supplements to the Regulation on the Organization and Operation of the Board of Directors of National Citizen Commercial Joint Stock Bank, as proposed in Submission No. 06/2026/TTr-HĐQT dated April 1, 2026;
- 1.11. Submission on the amendment and supplementation of the Regulation on the Organization and Operation of the Supervisory Board, No. 02/2026/TTr-BKS dated 16/03/2026.

Article 2. This Resolution shall take effect from 2/4/2026.

Article 3. Within the scope of their respective rights and responsibilities, members of the Board of Directors, members of the Supervisory Board, the

Chief Executive Officer, relevant units and individuals shall be responsible for the implementation of this Resolution./.

Recipients:

- The BOD, the SB, the CEO;
- Archived at the BOD Office.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRPERSON OF THE MEETING**



BUI THI THANH HUONG

