

Ha Noi, 25/4/2026

RESOLUTION

Re: Dismissal from the position of Deputy Chief Executive Officer and termination of the labour contract with Mr. Nguyễn Việt Hợi.

THE BOARD OF DIRECTORS

- Pursuant to the Law on Credit Institutions numbered 32/0224/QH15 (as amended and supplemented);
- Pursuant to the Labour Code numbered 45/2019/QH14;
- Pursuant to the Charter of National Citizen Commercial Joint Stock Bank;
- Pursuant to the Regulation on organization and operation of the Board of Directors of NCB;
- Pursuant to the Vote Counting Minutes numbered 497/2026/BBKP-HĐQT dated 25/4/2026;
- Based on Submission numbered 710/2026/TTr-K.QTNNL dated 22/4/2026 regarding the termination of the labour contract with Mr. Nguyễn Việt Hợi, and with regard to the advices of the members of HR Committee;

HEREBY RESOLVES:

- Article 1.** To approve the dismissal of Mr. Nguyễn Việt Hợi from the position of Deputy Chief Executive Officer of National Citizen Commercial Joint Stock Bank, and the termination of his labor contract, effective from April 26, 2026.
- Article 2.** Mr. Nguyễn Việt Hợi shall be responsible for handing over all work, assets, and documents under his management to the designated successor, and for completing all financial obligations and credit-related matters in accordance with NCB's regulations.
- Article 3.** This Decision shall take effect from 26/4/2026. Within the scope of their authority and responsibilities, members of the Board of Directors, the Chief Executive Officer, Mr. Nguyễn Việt Hợi, and relevant units and individuals shall be responsible for the implementation of this Resolution.

Recipients:

- As Article 3;
- Supervisory Board;
- Filed: Administrative Office, HR Division.

**FOR THE BOARD OF DIRECTORS
CHAIRWOMAN**



CHỦ TỊCH HĐQT
Bùi Chí Thanh Hương